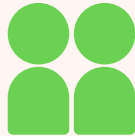


Supporting You: Your Benefits

We go beyond expectations for our colleagues as well as the people we support. Our reward package includes much more than pay, 5.6 weeks annual leave, flexible working hours and pension.

You can work part-time, full-time or with even more flexible options. And there is a £300 refer a friend scheme too.



Social Wellbeing

- Award-winning App for news and info.
- Internal social media.
- Team communities.



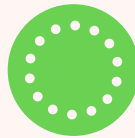
Emotional Wellbeing

- Free confidential Employee Assistance programme with qualified counsellors.
- Free wellbeing App.
- Practical advice covering things like consumer rights, anxiety, childcare and more.



Industry-leading recognition

- Colleague Lotto – giving everyone the opportunity to win great cash prizes.
- Prize winning Scratchcards aligned with values in action!
- We recognise our Colleagues who go above and beyond – our 'Heroes' are nominated by colleagues for quarterly and annual awards.
- Loyalty Scheme recognising colleagues at work anniversaries.
- Birthday off after 1 year service.



Financial Wellbeing

- Discounts include high street, supermarkets, flash sales, gym memberships and more.
- Blue Light discount programme, funded by us.
- Salary Finance scheme for lower cost loans and to save for special occasions or rainy days.
- Government mileage rates if you need to travel.



Training and development to reach your potential

- Learning journey that grows with you to reach care worker standards.
- Specialist skills training including Autism, Dementia and Mental Health.
- Career pathways that include flexible apprenticeships and nationally recognised qualifications.
- Cover the cost of relevant professional memberships.

5 more reasons to work with ivolve

1. Our people are pretty fabulous. We take pride and pleasure in helping others to flourish.
2. There's a great energy across the business and a strong sense of teamwork.
3. Very few jobs have such an impact on people's lives – we bring joy to people every day.

4. We have a proud history, we're a big organisation of over 3,600 colleagues supporting over 1,100 people.

5. We build and nourish relationships with the people we support.